

**Programs
available in
English,
French and
Italian**

**Become a Systemic Agility
Certified Consultant (SACC)**

**Become a Systemic Agility
Professional Coach (SAPC)**

**Systemic Agility
Certification program**

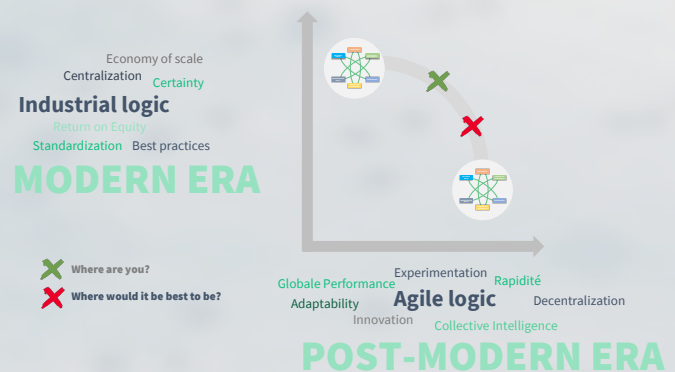
AccelerationLab Ltd.

Systemic Agility

About Systemic Agility

Systemic Agility is a unique framework made to assess and adapt the proper agility of an organization, a team or a team of teams in adequation with its context. The 360 Leader assessment is useful to support the change, one leader at a time.

Technologies and globalization open the door to the Post-Modern era, the practices that were used during the Modern era are over and it's time for the organization to adapt. Because not all organizations are experiencing similar operational conditions (context), it's key to assess from a quantitative and qualitative point of view the VUCAness of the context and the organizational response to check and restore the balance.



The organization is a living system and needs to be considered as such for a successful transformation, that's why the Systemic Agility considers the organization as a system and provides tools and methods to restore the balance between the practices and the context.



As a Systemic Agility Certified Practitioner (SACC or SAPC) you will have the know-how and the tools to support the organizations in their adaptation to the post-modern era.

Description

The **Systemic Agility Certification Program** is designed to help participants gain practical skills to advance in the field of Agile Transformation for Team and/or Organization, leveraging on the Systemic Agility framework. Participants earn the distinction as a Systemic Agility Certified Consultant (SACC) and/or Systemic Agility Professional Coach (SAPC).

SACC and SACP programs are rather similar and leverage on your background. As a future SACC, you will learn how to use the SA framework with a Consultant posture and as a future SAPC you will learn how to use it with a Coach posture.

Through the Certification Program, participants learn through practice how to apply the concepts of Systemic Agility through its framework, models, assessments and methodology to help clients identify needs and solve critical business challenges using a consistent systemic approach.

In each of the program sessions, participants practice by using Systemic Agility tools to learn how to gain senior leader buy-in, use the Systemic Agility assessment, conduct interview, feedback and action planning sessions, interpret the Systemic Agility report, recognize vicious patterns, leverage on systems thinking and learning organizations, improve organization systems, and integrate sustainable change into the culture for ongoing renewal.

The Certification Program is offered online. The estimated effort for the online training is about 4 days and 3 days for the certification practice. Each session provides participants with tools, guidelines and interactive activities to practice Systemic Agility. Participants network with each other to share valuable insights. AccelerationLab's experienced facilitators lead each session and provide coaching during the certification program. Participants complete assignments and case studies to practice the skills learned during each session. The certification practice consists of an organization analysis directly driven by each participant under the supervision of the facilitators.

If you are interested in gaining a certification in the field of Agile Transformation and want to use the Systemic Agility framework to advance in your career potential! Register today!

Benefits

Benefits of a SACC/SAPC Certification

- + Build your brand as an Agile Transformation internal/external professional
- + Apply proven methodology and tools to create a solid transformation plan
- + Begin applying SA principles immediately in your job
- + Influence leadership with expert advice
- + Become a catalyst of change in your organization
- + Lead Agile Transformation initiatives effectively
- + Impact the bottom line of the organization with results
- + Sharpen your facilitation and contracting skills
- + Gain access to the Systemic Agility Assessment platform and manage your observations with the SA Bench, a dynamic dashboard to navigate companies' assessment
- + Be part of the Systemic Agility professional community to share experiences and opportunities

Requirements

Who Should Attend to This Online SACC program:

- Organizational Development Professionals
- Leaders who want to take an active role in the Agile Transformation of their organization

Who Should Attend to This Online SAPC program:

- Certified coaches (e.g. ICF)
- Professional facilitators with 3+ years of field experience

Not sure to meet with our entry criteria? Contact us for a rapid check.

Certification Requirements:

- Attend all the online sessions (Half of the sessions are synchronous; the other half are asynchronous)
- Complete all assignments
- Complete the Systemic Agility Assessment on a real organization under the supervision of a facilitator
- Complete self-development plan
- Upon completion of these requirements, you will receive your certificate and be entitled to use the Systemic Agility framework.

Costs

Costs of the SACC/SAPC program:

The cost of the SACC/SAPC program is 4'000 EUR

Resources Provided:

- Complete set of participant guides and presentation slides, one for each session
- Behavioural Agility assessment (a “must do” assessment instrument as you immerse in the field of Systemic Agility!)
- Access to case studies and sample assessments
- Comprehensive list of SA publications and references to deepen on SA epistemology and methodology
- Up to 3 hours of coaching and mentoring with an experienced SA practitioner
- Official program certificate to use as SA Certified Professional distinction
- Access to SA Professionals Network platform
- One Systemic Agility Assessment for a small organization of your choice (5 to 25 people)
- A final assessment performed during the presentation of your case (presentation done online in front of the SA facilitator and the other participants to the certification program)

Remark:

Because the certification cost encompasses the execution of a real case assessment to be performed by the participant, the value of such a report may pay back the registration cost.

Curriculum

Learning Objectives:

- Understand the theories, concepts, history and ethic of SA
- Apply SA Transformation Approach
- Demonstrate effective ability to read the operational context and grasp how the Systemic Agility domains affect the global performance of the system
- Identify the client's needs and develop a trusting relationship
- Demonstrate effective contracting techniques for roles, responsibilities, ground rules and deliverables
- Diagnose organization problems to determine root causes and gaps through Systemic Agility Assessment
- Facilitate a variety of feedback, strategic planning and follow up meetings based on Systemic Agility Assessment report
- Recognize how to overcome resistance to change and go beyond resilience
- Define measurable outcomes and measure them
- Establish a long-lasting relationship and follow-up to help clients sustain change
- Develop a plan to help the client support and maintain the change

Course Outline:

Introduction into Systemic Agility
Methodology – Entry and Contracting
Methodology – SA Assessment
Methodology – SA Report
Methodology – Presenting the SA Report
Methodology – Designing and Implementing Interventions
Methodology – Sustaining Change
Epistemology – Reading the context
Epistemology – The six domains of SA
Epistemology – System thinking
Practice – Data analysis
Practice – The key questions
Practice – The management summary
Practice – Building recommendations
Case studies

Professional Development Requirements:

It is suggested that participants perform regular Systemic Agility assessment (min 1 every year) to keep their certification up to date.

Faculty

Xavier Bronlet

Consultant, Coach (PCC ICF and Master coach in Leadership and Communication IDC, Agile from Agil'OA),
Lecturer at University of Applied Sciences and Arts of Southern Switzerland,
Researcher at the Business Agility Institute,
Managing Partner of AccelerationLab Ltd.

Xavier has been authoring the Systemic Agility framework with its clients and through researches and experiences.

After more than 20 years in leading positions to manage change and support changes in the financial industry, Xavier has decided to launch AccelerationLab Ltd. to support the individual and the organisation to become comfortable in the uncomfortable context.

Xavier's intend behind the sharing of the framework with his peers is to keep learning and help other to transform and adapt to the post-modern era paradigm through a worldwide network of professionals united through a common purpose.



Registration

Next certifications

Please consult us for the next certification in 2024

**For more information and to
register**

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